





This sustainability report contains an overview of the achievements and activities of Viña Montes during the 2019-2020 period.



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CERTIFICATIONS

I am delighted to present a new edition of our Sustainability Report. It is even more thorough and detailed than previous versions, and we firmly believe that each and every step you read about will play its part in the combined action we all need to take to help our world.

Starting back in 1987, our aim was to position high-end Chilean wines in overseas markets, a goal that we have met and, I am proud to say, exceeded. The spirit behind achieving that initial goal remains as strong as ever, but success has of course been thanks to many other factors. Our ethos of innovation, of questioning convention—shared by all who have worked at Montes Wines—has underpinned our

achievements. Keeping an eye on the long-term horizon is also important, and insofar as you can achieve a degree of permanency, it requires looking at the entire sphere of the company's operations.

Respect and concern for our employees, our community, our clients and the environment are perhaps the core pillars of Montes' work. That is why it has always been so natural for us to set an example of sustainability. The world will carry on after our generations have passed and it is our responsibility to try and leave this planet in a better shape than we inherited it. That is our fundamental thinking. We are convinced that always prioritizing sustainability in decision-making is the only way to continued success.

Aurelio Montes, Founding Partner





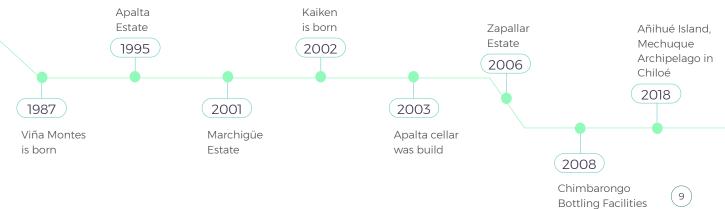
HISTORY

Viña Montes began, both in concept and initial steps, in 1987 when we opened our first winery in Curicó. Later, in 1992, we acquired the property known as La Finca de Apalta, in the Colchagua Valley, and began planting that same year. In 2001 the El Arcángel property was purchased and planting was begun there, in the Marchigüe zone, also in the Colchagua Valley. The idea was to compliment the high-quality grape production from Apalta with grapes from a sector that produces wines with great potency.

At the beginning of 2002 Viña Montes formed Kaiken, dedicated to the production of fine wines from Argentina, in the province of Mendoza.

In 2003 the Apalta winery was built, with a capacity of 2,500,000 litres.

In 2008 Viña Montes S.A. acquired a new winery in Chimbarongo, with an initial capacity of 9 million litres, that was then expanded to 21 million litres, which has allowed the facility to absorb a large part of the company's growth in the last few years.





CORPORATE VALUES

At Montes, we firmly believe that our values are a guide for good work. We chose three that represent us and have characterized us from the beginning.

Curiosity

Since our beginnings, curiosity has led us to be pioneers and innovators in the objectives we searched for, in our processes, and in our way of doing things. The constant search for excellence has us continually improving in every aspect.

Respect

Respect for nature, respect for work done well, and respect for our clients and our community; that is our essence. We don't need to be reminded of it every day; it's something intrinsic and natural.

Consistency

Our clients can feel confident in the stable and consistent quality of the products we offer. Firmness, responsibility, sensible decisions over the long term, and consistency in our actions, allow the community to see Montes as a leader in what we've done.







CORPORATE STRUCTURE AND GOVERNANCE

The Board of Directors has the following functions: to determine the general policies of the winery; dictate internal regulations; approve personnel salaries and appointments, representation costs, and other stipends or personnel benefits; create or shut down premises; execute surveillance and inspections of the company administration; and approve the annual budget and balance.



Sr. Aurelio Montes B

President



Sr. Aurelio Montes D.



Sr. José Garcés S.



Sr. Martin Ducci C.



Sr. Sergio Barros F.



Sr. Nicolás Parot B.



Sr. Dennis Murray L.



Sr. Sebastián Buzeta



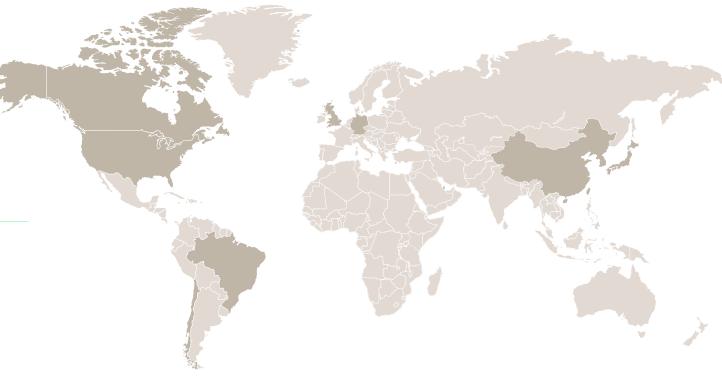
Luis Cabezas
Secretary





MONTES, CHILE AND THE WORLD

In the late 1980s, the dream of creating the first winery in Chile to export premium-quality wines was born. Today, present in more than 100 countries on five continents, the Montes' angels make themselves known when it comes to highend Chilean wines.



Top Ten ranking of our main markets:

1. JAPAN 3. CHINA 5. SOUTH KOREA 7. GERMANY 9. CHILE
2. ENGLAND 4. USA 6. CANADA 8. BRAZIL 10. ARAB EMIRATES

SUSTAINABILITY REPORT

VIÑA MONTES 2019 / 2020



ZAPALLAR





Function

Grape production (47 ha)



Additional Information



Total Employees



Personnel in Charge

Rodrigo Barría



SANTIAGO





Function

Commercial office



Total Employees

37 employees



Personnel in Charge

Andrés Turner



CHIMBARONGO





Function

Winemaking cellar, bottling and packaging plant



Additional Information

(2020)

Total volume fermented:

4.912.737 lts

Total volume packaged/bottled: 733.393 lts



Total Employees

117 employees



Personnel in Charge

Bernardo Troncoso (Winemaker)

Santiago Izcue (Winemaker)

Francisco Camilo (Operations and Logistics Manager)







Function

Winemaking cellar, grape production (112 ha)



Additional Information

Total volume fermented: 1.453.032 lts

Production: 1.115.945 kg



Total Employees

102 employees



Personnel in —— Charge

Gabriela Negrete (Winemaker)

Rodrigo Barría (Agricultural Manager)

MARCHIGÜE





Function

Grape production (507 ha)



Additional Information

Production: 2.066.009 kg



Total Employees

167 employees



Personnel in -Charge

Cristóbal Hemard



MECHUQUE





Function

Grape production (2 ha)



Additional Information

Production: 1.500 kg



Total Employees

2 employees



Personnel in Charge

Rodrigo Barría



WINE RECOGNITIONS WITH SCORES

2020



Purple Angel 2017 99 Points



28 wines evaluated with scores 90 - 98 points



15 wines evaluated with scores
91 - 96 points



9 wines evaluated with scores 90 - 96 points

2019



28 wines evaluated with scores 90 - 98 points



14 wines evaluated with scores 88 - 96 points

Wine Spectator

5 wines evaluated with scores
92 - 95 points



Montes Alpha M 2016 92 points

RECOGNITIONS COMPANY/PEOPLE

2020



4th place

Prestigious British World's Best Vineyards 2020 list



27th place World's Most Admired Wine Brands 2020



Aurelio Montes given the Lifetime Achievement Award by the International Wine Challenge, its highest honour



Montes in the Top 100 wineries in Wine & Spirits magazine



2019



Viña Montes in the Top 100 Wines of Chile.



Winners of the Programa Mejores Empresas Chilenas (Best Chilean Companies), received for the third consecutive year.



Aurelio Montes chosen as President of Wines of Chile



Montes Alpha M selected by Wine Spectator among Top 100 Wines of the World



6th place

Prestigious British World's Best Vineyards 2019 list



37th place World's Most Admired Wine Brands 2019

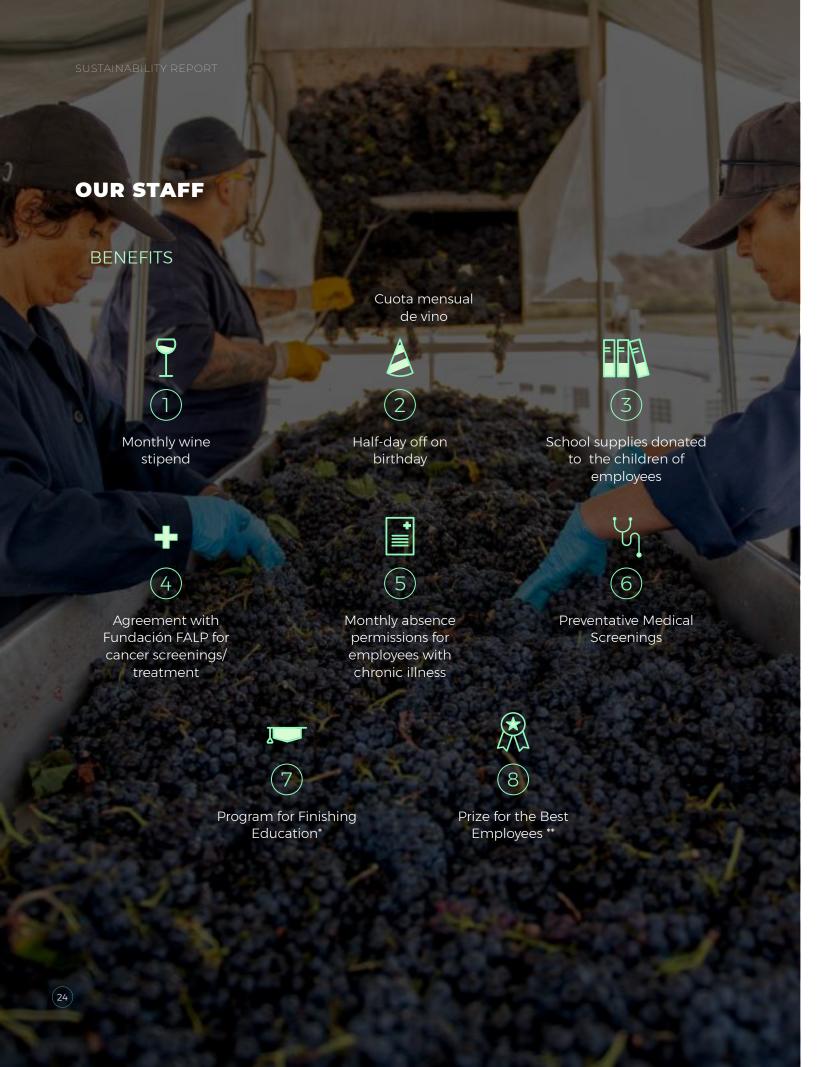




SUSTAINABLE DEVELOPMENT GOALS (SDGs)

Stakeholders and Montes' priorities in relation to Sustainable Development Goals.







*Program for Finishing Education

(El Programa de Finalización de Estudios) facilitates studies at different education levels, from 1st grade to 12th grade. This benefit is both for our Viña Montes employees and people in the surrounding communities.

In the last two years, 71 people have participated in the Program, with 34 of our employees finishing their secondary education and 18 people from surrounding communities finishing their secondary education.



Employees taking tests to finish their programs, NOVEMBER 2020.



Dimploma ceremony, DECEMBER 2019



Employees with their diplomas for the 2020 school year, DECEMBER 2020.



**Prize for the Best Employees

The Outer Limits Prize. At Viña Montes, the Outer Limits brand represents giving your best and consistently looking for new ways of doing it; by different means, thinking outside the box, and always trying to make Montes even better.

The Outer Limits wines are so named because the grapes used to make them come from unusual places. This is why the award is named the Outer Limits Prize, given that it's for a colleague who has thought and worked differently, in an unusual way, and who has gone above and beyond.

TESTIMONIALS FROM FIVE PEOPLE WHO RECEIVED THE PRIZE IN 2020:



Diego Díaz Winemaking cellar Chimbarongo

"For me, Viña Montes has been a reflection of changes, and there have definitely been good changes, from the social aspect to the economic, and it has changed my life significantly. In the four years I've been working in the company, I've learned new things, most importantly...I am still learning, and my bosses ensure that we are acquiring new knowledge, which is mutually beneficial for everyone. When I received the prize for a best worker of 2020, I felt recognized for all the work I've done, and I'm grateful."



Rosa Carvacho Agriculture Apalta

"Thanks to the bosses and my effort, I've been able to learn a lot, and I think that is why they gave me this recognition as a best worker for 2020. I feel happy and grateful for my job, and for belonging to this company for 11 years. Besides feeling good about learning, Viña Montes has helped me economically, which makes me feel secure in my workplace."



Sonia NietoWinemaking
cellar Apalta

"I feel very comfortable working at Viña Montes because it's a good company that keeps its promises, and I feel good working here. The work environment is comfortable and friendly, and we have good relationships between the employees and the management. I felt that my work was valued and recognized, which is why I'm happy to receive the prize for a best worker 2020."



Rodrigo Leyton Agriculture Marchigüe

"I've been working for the company for eight years, and I've definitely felt good here. We've created a great work team, especially on the 'human' side. I've created strong bonds with my co-workers and I feel valued and recognized by management. I'm grateful to Viña Montes and everyone who, one way or another, adds to this wonderful job."



Deisy Sayes Chimbarongo

"Viña Montes is a very good place to work; the people received me with open arms and they've given me many opportunities to learn in my job. The company respects and values its workers; I've seen programs for studies, medical care, and I see that the winery offers opportunities. I've been working for almost three years and I feel valued by the people in the company, and my co-workers let me know that I truly support them, and my job in administration supports their needs, as I have direct, daily contact with them and with management from different areas, and they have let me know on multiple occasions that I'm going a good job, which shows me that even though I've been here a short time, I have exceeded their expectations."



SUSTAINABILITY REPORT



Other important initiatives that Viña Montes maintains as points for continuous improvement

· External training:

2.739 739 hours per year (two-year average)



Agricultural employee training, Apalta, AUGUST 2019



Cellar employee training, Apalta, NOVEMBER 2019

· Accident prevention

Thanks to risk prevention specialists, constant supervision, training for different jobs, and the supply of personal protective equipment, during 2019–2020 we were **20% below the national average** (national agricultural sector accident rate: 3.68%).

· Joint Committee

This group of employees plays an important role in our constant commitment to improvement; they help by considering different points of interest that we can work on. The latest project covered drug and alcohol prevention, with information delivered through posters and talks.

· Social Surveys and Work Environment Surveys

In order to have direct information regarding the situation of each employee and their different opinions, surveys are conducted every 18 months. It's one of our principal tools to help us meet our improvement goals.

Social Survey (2019): 228 employees surveyed.

Work Environment Survey (2020): 106 employees surveyed.

COMMITMENT TO THE COMMUNITY

Supporting Schools

Since 2007, Viña Montes has worked together with the APTUS Organization. This arrangement's principal objective is to support neighbouring schools that are part of our community (the Escuela Millahue de Apalta and Escuela Pailimo, Marchigüe). Besides economic assistance, Viña Montes also provides books, school supplies, and other material as needed, as well as studies for the women of the Angels' Workshop (see below), and providing students with the opportunity to visit company premises.



Students from the Escuela Chimbarongo visiting our bottling and packaging plant, SEPTEMBER 2019



Students from the Escuela Pailimo and their families, visiting the Marchigüe vineyard, OCTOBER 2019



Christmas study group organized by the women of the Angels' Workshop for students of the Escuela Millahue de Apalta, NOVEMBER 2019



Awards ceremony at the Escuela Pailimo, Marchigüe DECEMBER 2019



Dream of Angels' Workshop

Another activity that Viña Montes supports is the handicraft of a group of women in the Dream of Angels' Workshop. Help is given through training, and the provision of space for them to work on their projects and showcase their products for sale (keychains, magnets, cloth angels, etc) both in our Emporio del Ángel, as well as abroad through our importers.

Future Professionals

One very important focus for us is the support of new professionals. Every year we receive students doing internships, and we hope to encourage them and impart knowledge and experience that will help them in their future careers.

We work with the Universidad de Talca de Santa Cruz, where we are part of the Advisory Board for the study programs of Advanced Technician in Vinification and Winemaking, and Advanced Technician in Viticulture. We also host students from other institutions and fields of study.

During 2019-2020, we had 21 students doing professional internships and six students who completed a dual formation internship (10 weeks).

TESTIMONIALS OF STUDENTS WHO COMPLETED THEIR INTERNSHIPS AT VIÑA MONTES

Victoria Díaz

Technician in Agricultural and Agroindustrial Administration Production (2019) "My experience at Viña Montes was not what I expected; the humanity there was palpable. I was well received, despite the fact that this career is often male-dominated, and they allowed me to learn and grow, and there was always someone there to answer my questions. They never made me feel inferior, but allowed me to learn and rise to the challenge, even with the most experienced workers there, and I felt like a member of the team."

Francisca Pareja Civil Engineer for Risk Prevention and Environment (2020)

"My experience with my professional internship at Montes has been very satisfactory, as I was able to meet my goal of expanding on the information I learned at university. My mentors were knowledgeable and capable, always responsive to my questions, and enthusiastic to share their experience. I also learned a lot about viticultural practices, about the processing of grapes and the importance of quality in the procedure. I can say that Viña Montes is a great place to have an internship because it's a well-known firm in the industry, and the workplace atmosphere created a good place to acquire knowledge and skills, including patience, diligence, and excellence, which are important in any job."



CARING FOR THE ENVIRONMENT

Our commitment to the environment is constant, and we try to include different types of support. With our Forest and Emergency Brigade we duplicate the benefit, as it favours both the community and the environment.

"The Forestry and Emergency Brigade was formed about 15 years ago, and has 25 members from personnel in our agricultural and cellar areas, who are continually trained by CONAF (the National Forest Corporation—Corporación Nacional Forestal). We have stood out among our peers, and been recognized by CONAF and by Viña Montes.

As a forest brigade, we work from October, until temperatures begin to lower. In any occurrence of fire, each member knows his or her duty and the tools to be used. We know who the leaders are and whose instructions are to be followed, since we are working against fire and

understand the dangers.

The brigade also works with other emergencies, such as a flood or a problem in a worker's home, and we are also trained to fight fires that involve dangerous materials, which is why we are named the 'Fire and Emergency Brigade'. Each member is very motivated and I'm proud to lead this group.

We are capable to control a possible fire within the entire Apalta Valley area, and have protective suits supplied by the company (trousers, jackets, helmets, gloves, cloaks, etc.), and the same tools as those from CONAF.

The owners place great importance on our work, as

we care for our environment, which we are privileged to be custodians of. All of this is led by Rodrigo Barría, who is the person who motivates us, while also participating in all of the operations.

We must also highlight the indispensable help of Manuel Reyes, who always shows up when we need the help, and also Gabriela Negrete for helping us get the equipment for our great team. No matter the time of day, they're always there to help."

Alonso Donoso - Head of Fire and Emergency Brigade



Brigade members after putting out a fire in Lolol, 2019

VIÑA MONTES' SUSTAINABLE PRACTICES



Training

We provide about 45 hours a year (for almost all workers in the company), of training on topics related to climate change, protection of biodiversity, prohibition of hunting, measures to reduce water and energy use, and recycling.



Flora and Beneficial Fauna Report

We performed a survey of the different trees species growing on all our estates, the birds that appear on the properties, as well as other wild animals such as rabbits, foxes, etc.



CHIMBARONGO

217 trees 70% native trees

MARCHIGÜE

2 hectares 80% native trees



Compost made with grape skins and stems

The waste is stored in such a way that it generates heat from the composting process. The temperature rises on our "waste hill", which helps accelerate the basic process of natural stabilizes decomposition, it biologically, eliminates possible phytotoxins, and lowers its capacity for fixing nitrogen. This process takes approximately 10 months, and once the natural decomposition is complete, the compost is distributed among the vineyard blocks that need the greatest amount of nutrients, and thanks to this practice we obtain a 10% organic fertilizer.



Sheep grazing

The principal aim of this practice is to eliminate the use of chemical products, specifically herbicides. Sheep and lambs, or llamas, eliminate the weeds by eating them. The animals are released when the plants are without leaves, so we avoid the possibility that the animals will eat the leaves of the vines.



Reforestation

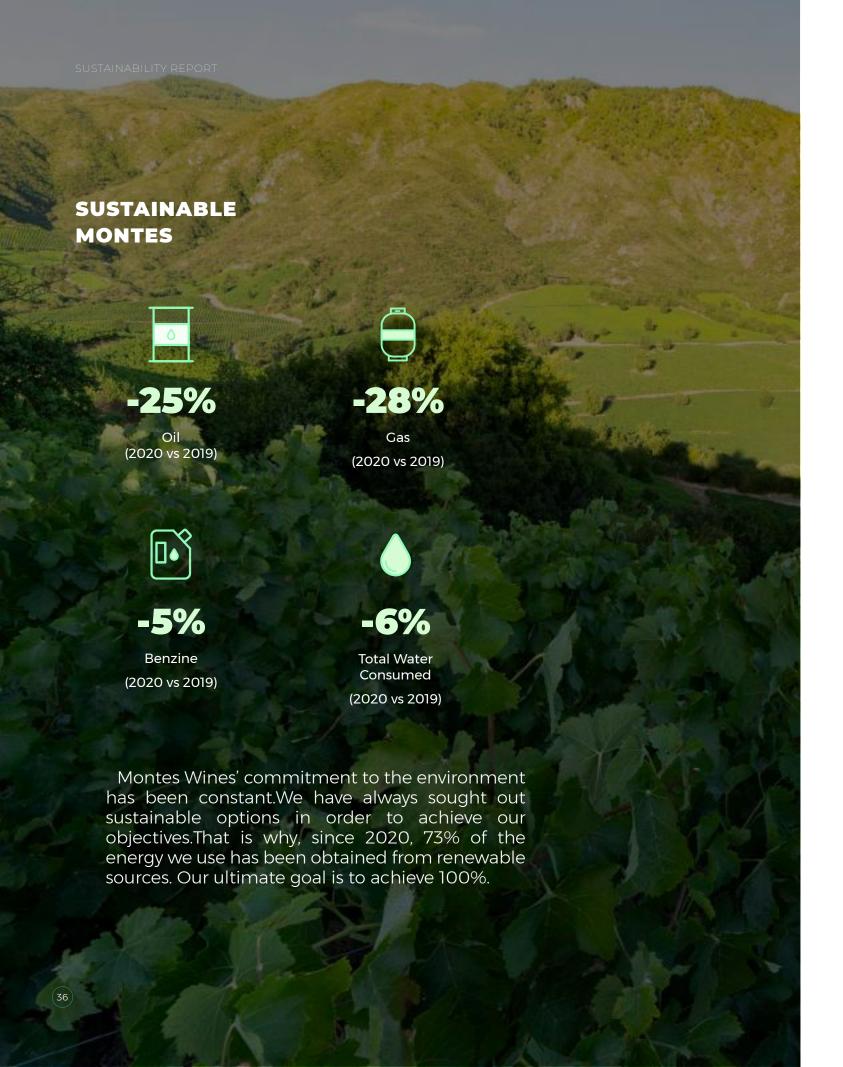
In this campaign we work together with CONAF, who ask for volunteers to participate. Once signed up, volunteers can request different kinds of native trees that are delivered to both employees and the company to plant around our fields or in gullies. In 2020, 110 trees were delivered to our employees.



Gully restoration, Apalta, DECEMBER 2019



Delivery of trees by CONAF to Chimbarongo employees, NOVEMBER 2020



In 2011, a Water and Energy Use Management Manual was drawn up, which aimed to identify the different measures needed to achieve a reduction in resource consumption, and achieve optimal environmental management.

In the last 10 years, we have more than succeeded in meeting our environmental savings objectives:

Water

It has been possible to reduce our water consumption by 66%, thanks to the use of technical irrigation throughout our vineyards and software that determines the vines' actual water demand, in order to irrigate only as required. Another measure implemented was the waterproofing of our water tanks, significantly reducing water loss from leakage.

Energy

Consumption has been reduced by 20% over recent years. Some of the measures implemented have been: change of winery lighting, the use of machinery with lower energy consumption, and the

training of all staff in energysaving initiatives, backed up with conspicuous signage to raise awareness.

Fuel

In recent years, the consumption of gas, oil, and benzine has been reduced; a decrease mainly due to a change from gas-powered, to electric.

Waste management

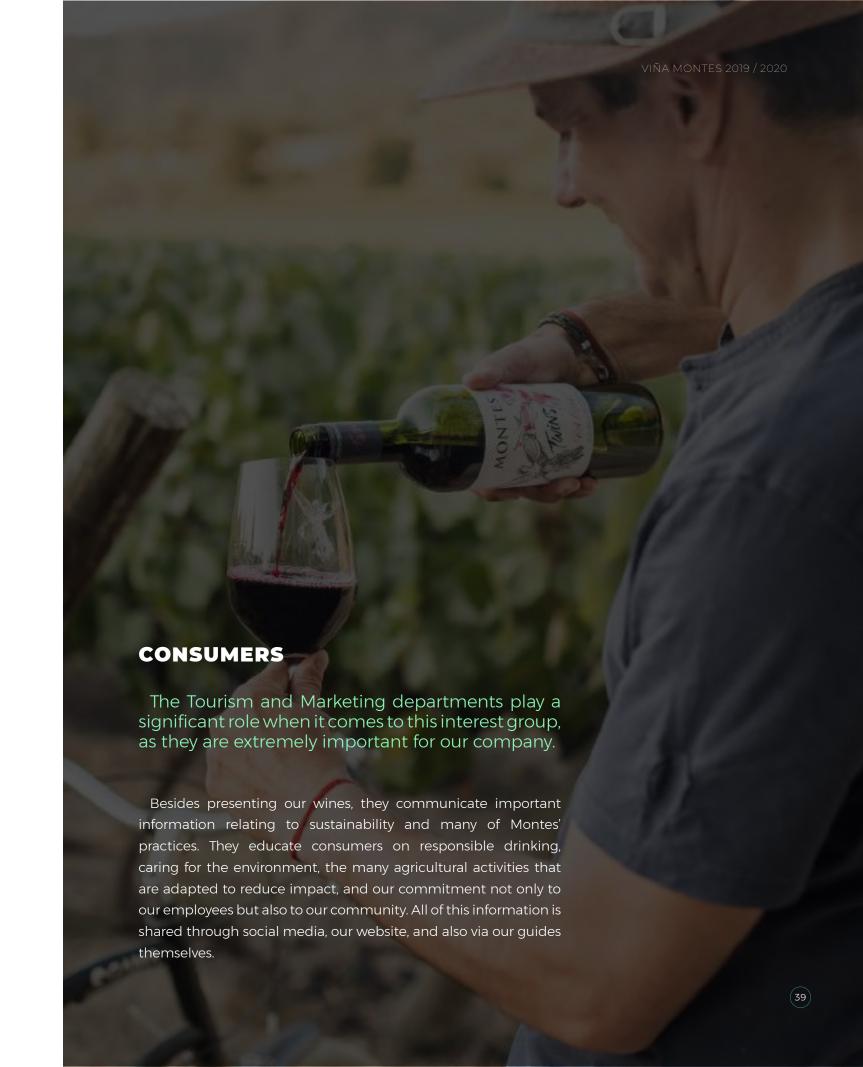
Over the years, we have managed to generate less waste., Waste management is focused on simply reducing as much of it as possible, and recycling what is created. Thanks to this, we have managed to obtain a beneficial reduction of 64%.

RELATIONSHIPS WITH PRODUCERS AND SUPPLIERS

As part of Viña Montes' commitment to sustainability, we have an internal system of control for our suppliers, in which they have to complete a Sustainability Questionnaire and a Verification List, whose objectives are to understand each supplier's commitment to sustainability, which is fundamental in our supplier selection process.

Another measure we have implemented, with a focus on protecting our ecosystem, is sharing with producers and suppliers our Recycling Policy in order to create greater awareness. A large proportion of our waste, if properly handled, can be recycled and made into new products.

It's important to foster a sense of responsibility and create awareness of the urgent need to pay attention to environmental issues, while being part of the solution.





The Health and Job Safety team comprises trained professionals who have developed work plans to confront effectively the Covid-19 virus. They have implemented different protocols, including social distancing, signage, logs for recording cleaning and temperature taking, etc., with the objective of reducing possible infection.

The Health and Job Safety comprises trained professionals who developed work plans to effectively confront Covid-19 virus. They have different implemented protocols, including social signage, distancing, for recording cleaning and temperature taking, etc., with the objective of reducing possible infection.

They communicate with our employees on this topic, including how they can protect their health and that of those around them. They also ensure that masks are used correctly and that hand sanitizer and disinfectants are used, all with the objective of avoiding infection.

Preventative measures include performing PCR tests on all our employees.

This company service is not focused solely on our employees, but on the community at large, which is why Viña Montes is also part of the following campaigns:

Be a Montes Angel

A donation campaign that helped the regions of Daegu and Kyungpook in South Korea, two of the country's hardest-hit areas affected by Covid-19.

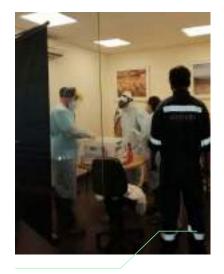
This activity included the money raised by the sale of 1,004 bottles of Montes Alpha Cabernet Sauvignon that will be donated to the Medical School at the Kyungpook National University. Why 1,004 bottles? Because this number, when said in Korean, sounds phonetically like "angel". The angel is a symbol strongly associated with the Montes brand; at the same time it generates strong feelings of love and unity for Koreans.

#VinoXEllos

This campaign's objective was to support various restaurants that were affected during the pandemic. We donated 25% of our online sales to staff chosen by diners at various restaurants. More than 14 restaurants signed up to this campaign.



Preventative PCR testing at Apalta, SEPTEMBER 2020



Preventative PCR testing at Chimbarongo, DECEMBER 2020



Viña Montes makes continual effort to improve its relationship with its principal interest groups. We concern ourselves with maintaining a fair and friendly workplace, together with consistent support for community development and ongoing education relating to environmental issues.

Another important area for us is educating our consumers, whether on responsible alcohol consumption or the importance of caring for the environment.

It is of utmost importance to maintain our certifications, such as the Sustainability Code, Fair Trade, and Good Manufacturing Practices (GMP), as meeting the requirements for these certifications confirms Montes' different commitments

Good Manufacturing Practices Certification (Gmp)

Since 2018 we have been GMP certified each year. The GMP is a basic tool that ensures that products are safe for human consumption, as it focusses on hygiene and product handling. The basic principles and general practices for hygiene include: manipulation, elaboration, packaging, storage, transport, and distribution of products for human consumption, with the objective of guaranteeing that the products will not harm consumers.

The scope of this certification includes "Reception, Winemaking, Bottling, Labelling, Storage, and Dispatch."



Sustainability Code Certification

In 2020 we achieved certification for the fourth year in a row under the Sustainability Code, which includes the following areas: Red (winery and production); Green (vineyards); and

Orange (social). And for the first time, Purple, which encompasses tourism. This certification focusses on various areas of sustainability and care for the environment, with a commitment to the protection of our employees and the continuous support for community development and tourism, relating to education on various environmental topics and responsible consumption, among others.





Certified fair trade

We are one of the pioneering firms in obtaining this certification, which we received both in 2019 and 2020. This is directly related to accrediting that we are a company that respects and is responsible for the well-being of its staff.

Once certification is given, we are authorized to use the "FAIR FOR LIFE (FFL)" symbol on our wines, which positions us globally as a company committed to different social priorities.

It also allowed us to create a fair trade fund from which we could make donations to three organizations close to where we work. It's important to point out that this certification only applies to one type of wine, which in this case meant our Cabernet Sauvignon 2018.

Benefits of the symbol

Use of the Fair for Life symbol helps in the creation of a fund that is administered by the Fair Trade Committee (made up of employees of the company), and it is they who decide which social projects receive funding.

Each consumer who buys a bottle with the FFL symbol knows that they are supporting this initiative.

This year the fund was financed thanks to sales made during 2020, and thanks to the decisions of the Committee the funds were used to help local communities around our different properties.

Beneficiaries of the fund

1. Posta Rural Millahue de Apalta

The Posta Rural Millahue de Apalta was founded in 1987 with the objective of supporting the neighbours of Apalta in the town of Santa Cruz. Over time this primary care centre has continued

to increase the number of patients it helps, and has added specialists and professionals.

Located in the Millahue sector of Apalta, in the town of Santa Cruz, it currently covers three areas around Apalta, including El Cóndor de Apalta, San José De Apalta, and Millahue de Apalta, covering approximately 1,600 people.

Donations:

- Universal diaper-changing station
- · Anti-bedsore mattress (plus motor)
- Wheelchairs
- Two automatic hand sanitizer dispensers

Personnel responsible for delivery: Carolina Tolorza, Rodrigo Romero, Gabriela Negrete, DECEMBER 2020



SUSTAINABILITY REPORT

2. Third Company Las Garzas of Marchigüe Firefighters – Pailimo

The Third Company of Firefighters was created because of a variety of factors in our area, including high numbers of traffic accidents, incidences of fire in homes, forest fires, accidents in sawmills and other workplaces in the area, and very slow assistance when it was needed.

The triggering factor was a large fire in 2017, which prompted a meeting in the community of Las Garzas to discuss and propose the creation of the THIRD COMPANY OF FIREFIGHTERS OF MARCHIGÜE, which was finally formed in 2020.

The Company has 23 volunteers and covers the area between el Arrayán and El Cruce de la Rosa, and the entire town of Marchigüe, caring for approximately 2,800 people.

Donations:

Different materials for building the fire station:

- 18 boards of wooden panelling.
- · 12 sheets of zinc (3,500 mm)
- · 12 sheets of zinc (2,000 mm)



Personnel responsible for delivery: Carmen Guerrero, Cristóbal Hemard, Francisco González, Raquel Yáñez, DECEMBER 2020

3. Community Rehabilitation Centre (CRC), Chimbarongo

The CRC's main objective is to be a model centre for rehabilitation on a national level.

Regarding the community-based work, it gives multi-disciplinary, timely, and quality attention to people with differing disabilities.

This centre covers the needs of close to 20,000 people, of which 60% are inhabitants of the town (principally the rural area of Chimbarongo).

Some of the medical services available at the CRC are:

- · Integrated patient evaluation
- · Application of the Valuation

Instrument for the Evaluation of Community Performance (IVADEC—CIF)

- · Evaluation of technical assistance
- Creation of prosthetics and/ or adaptations of upper extremities.

- Integral home visits
- · Family and/or individual counselling
- · Rehabilitation for daily activities

Donation:

· 12 shower chairs ("U" shaped)



Personnel responsible for delivery: Frank Sepúlveda, Wladimir Sánchez, Santiago Izcue, DECEMBER 2020